



Republic of the Philippines  
Province of Davao del Norte  
**PROVINCIAL HUMAN RESOURCE MANAGEMENT OFFICE**  
Government Center, Capitol Building  
Mankilam, Tagum City, Davao del Norte

**WORKFORCE STATISTICAL DATA SUMMARY**  
As of May 31, 2025

EMPLOYMENT STATUS	MALE	FEMALE	TOTAL
<b>PLANTILLA PERSONNEL</b>			
Permanent	439	395	834
Temporary	7	2	9
Coterminous	104	21	125
Elective	11	5	16
<b>SUB TOTAL</b>	<b>561</b>	<b>423</b>	<b>984</b>
<b>NON-PLANTILLA PERSONNEL</b>			
Casual	460	243	703
Job Order	1081	668	1749
Honorarium Paid	204	218	422
Contract of Service	208	98	306
<b>SUB TOTAL</b>	<b>1,953</b>	<b>1,227</b>	<b>3,180</b>
<b>GRAND TOTAL &gt; &gt; &gt; &gt;</b>	<b>2,514</b>	<b>1,650</b>	<b>4,164</b>

Prepared by:

  
**NELDA D. RAMOS**  
Administrative Officer IV

Noted by:

  
**EDWIN A. PALERO, MPA, MHRM**  
Provincial Government Department Head



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**WORKFORCE STATISTICAL DATA**  
**PER PLANTILLA**  
As of May 31, 2025

OFFICE	MALE PERSONNEL					FEMALE PERSONNEL					GRAND TOTAL
	Permanent	Temporary	Coterminous	Elective	TOTAL	Permanent	Temporary	Coterminous	Elective	TOTAL	
Provincial Governor's Office	4		37	1	42	4		4		8	50
Provincial Administrator's Office	47		1		48	39				39	87
Provincial Human Resource Management Office	9				9	19				19	28
Provincial Information, Communication and Knowledge Management Office	10		1		11	3				3	14
Provincial Planning and Development Office	3				3	12				12	15
Provincial General Services Office	40	1			41	16				16	57
Provincial Budget Office	4				4	8				8	12
Provincial Accountant's Office	6				6	29				29	35
Provincial Legal Office	3				3	1		1		2	5
Provincial Treasurer's Office	16				16	17				17	33
Provincial Assessor's Office	17				17	12				12	29
Provincial Health Office	15				15	29				29	44
Provincial Social Welfare and Development Office	8				8	16				16	24
Provincial Agriculturist's Office	23				23	29				29	52
Provincial Veterinarian's Office	11				11	7				7	18
Provincial Environment and Natural Resources Office	15				15	14				14	29
Provincial Engineer's Office	118	3			121	28				28	149
Provincial Economic Enterprise Development Office	3				3	3				3	6
- Davao del Norte Blood Center	4	1			5	7	2			9	14
- Davao del Norte Hospital (Kapalong Zone)	15				15	26				26	41
- Davao del Norte Hospital (Carmen Zone)	14				14	36				36	50
- Davao del Norte Hospital (Island Garden City of Samal Zone)	22				22	22				22	44
Provincial Sports and Youth Development Office	6				6	1				1	7
Provincial Disaster Risk Reduction and Management Office	15				15	7				7	22
Vice Governor's Office			9	1	10			2		2	12
Sangguniang Panlalawigan Office			56	9	65			14	5	19	84
Office of the Secretary to the Sanggunian	11	2			13	10				10	23
TOTAL	439	7	104	11	561	395	2	21	5	423	984

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**WORKFORCE STATISTICAL DATA**


**CASUAL PERSONNEL**

as of May 31, 2025

OFFICE	MALE	FEMALE	TOTAL
<b>Special Projects and Programs</b>			
<b>Provincial Governor's Office</b>			
- General Administration Salaries & Wages Casual/Contractual	107	92	199
	<b>107</b>	<b>92</b>	<b>199</b>
<b>Provincial Administrator's Office</b>			
- General Administration Salaries & Wages Casual/Contractual (EWDD)	3	2	5
- General Administration Salaries & Wages Casual/Contractual (IT-INFRA)	8	0	8
- General Administration Salaries & Wages Casual/Contractual (SDMP)	7	5	12
	<b>18</b>	<b>7</b>	<b>25</b>
<b>Provincial Planning and Development Office</b>			
- General Administration (Other General Services)	4	0	4
<b>Provincial General Services Office</b>			
General Administration - Salaries and Wages-Casual Contractual	14	8	22
General Administration - Salaries and Wages-Casual Contractual (SECURITY)	10	0	10
	<b>24</b>	<b>8</b>	<b>32</b>
<b>Provincial Social Welfare and Development Office</b>			
Residential Care Facilities Project	0	3	3
General Administration - Salaries and Wages-Casual Contractual (Bahay Pag-Asa)	8	3	11
General Administration - Salaries and Wages-Casual Contractual (E-clip)	1	0	1
General Administration - Salaries and Wages-Casual Contractual (LADPA/BALAY SILANGAN)	1	4	5
	<b>10</b>	<b>10</b>	<b>20</b>
<b>Provincial Health Office</b>			
- General Administration - Salaries and Wages-Casual/Contractual (Admin)	13	5	18
- General Administration - Salaries and Wages-Casual/Contractual (LPRRC)	6	5	11
	<b>19</b>	<b>10</b>	<b>29</b>
<b>Provincial Agriculturist's Office</b>			
- General Administration - Salaries and Wages-Casual/Contractual	12	0	12
	<b>12</b>	<b>0</b>	<b>12</b>
<b>Provincial Veterinarian's Office</b>			
- General Administration - Salaries and Wages-Casual/Contractual	3	5	8
	<b>3</b>	<b>5</b>	<b>8</b>
<b>Provincial Environment &amp; Natural Resources Office</b>			
- General Administration - Salaries and Wages-Casual/Contractual	6	2	8
	<b>6</b>	<b>2</b>	<b>8</b>
<b>Provincial Budget Office</b>			
- General Administration - Salaries and Wages-Casual/Contractual (Admin)	1	0	1
<b>Provincial Engineer's Office</b>			
- Motorpool General Administration – (Lumpsum) Salaries & Wages –	29	2	31
- General Administration –Other General Services	3	3	6
- Engineering & Infrastructure PDPM - Other General Services	14	9	23
- Engineering & Infrastructure QACD - Other General Services	8	2	10
- Engineering & Infrastructure -1st Engineering District – Other General Services	49	6	55
- Engineering & Infrastructure -2nd Engineering District – Other General Services	36	2	38
	<b>139</b>	<b>24</b>	<b>163</b>
<b>Provincial Economic Enterprise Development Office</b>			
- RCPC/CHB MAKING-Salaries & Wages - Casual/Contractual	7	0	7

OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
- Blood Center - Other General Services	2	1	3
-Davao del Norte Hospital (Kapalong Zone) - Other General Services	16	27	43
-Davao del Norte Hospital (Carmen Zone)- Other General Services	13	10	23
-Davao del Norte Hospital (Island Garden City of Samal Zone)- Other General Services	8	2	10
	46	40	86
VICE GOVERNOR'S OFFICE			
- Salaries and Wages-Casual/Contractual	22	18	40
	22	18	40
SANGGUNIANG PANLALAWIGAN OFFICE			
- Salaries and Wages-Casual/Contractual	45	26	71
OFFICE OF THE SECRETARY TO THE SANGGUNIAN			
- Legislative Backstopping Project - Other General Services	4	1	5
GRAND TOTAL >>>>	460	243	703

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**WORKFORCE STATISTICAL DATA**  
**JOB ORDER WORKERS**  
as of May 31, 2025

OFFICE	MALE	FEMALE	TOTAL
<b>Special Projects and Programs</b>			
<b>Provincial Governor's Office</b>			
- MSSP General Services (Janitorial Services)	5	4	9
- MSSP General Services (Other General Services)	138	117	255
- PGO-Anti-Criminality & Lawlessness Project -Provision of CSS (Security Services)	18	2	20
- PGO-Anti-Criminality & Lawlessness Project -Other General Services-BALAY SILANGAN/SPECIAL DRUG EDUC.	3	2	5
- Anti-Criminality & Lawlessness Projects - Other General Services- CICL -( Bahay pag-asa) - Job Order	1	2	3
- PGO Conflict, Insurgency & Anti-Terrorism Project - Other Gen. Services (E-CLIP/Balay Panaghiusa & CSAC - (Job Order)	3	6	9
- Gender and Development Project (GAD) -Other General Services (Job Order)	1	1	2
	<b>169</b>	<b>134</b>	<b>303</b>
<b>Provincial Administrator's Office</b>			
- General Administration - OGS (MSSP-IT)	0	1	1
- General Administration - OGS (MSSP-DNIPC/CIDD)	24	5	29
- General Administration - OGS (MSSP-PRC)	7	4	11
- General Administration - OGS (MSSP-APA OPERATIONS)	3	3	6
- General Administration - OGS (MSSP-APA ADMIN)	0	1	1
- Trade & Investment Promotion, Facilitation & Generation Project -(Other General Services)	1	2	3
- Cooperative Enhancement Project - OGS	0	1	1
- Employment Facilitation Project - (Other General Services)	2	1	3
- Basic Literacy Project - (Other General Services)	1	1	2
- Trade Marketing and Promotion Project - OGS	1	0	1
- Livelihood Financing Assistance Project - OGS	0	2	2
- Micro, Small & Medium Enterprise (MSME) Project - Other General Services	0	1	1
	<b>39</b>	<b>22</b>	<b>61</b>
<b>Provincial Disaster Risk Reduction and Management Office</b>			
- PDRRMD - DRR/CCA Promotion, Awareness & Advocacy Project - Support to OPCEN & Training Center - OMOE	16	7	23
- PDRRMD Emergency Response & Assistance Project - Other MOOE	4	1	5
- PDRRMD Animal Health Care & Disease Mgt. Project - Other Maintenance & Operating Expenses	33	5	38
- PDRRMO-General Admin. - Other General Services	2	1	3
	<b>55</b>	<b>14</b>	<b>69</b>
<b>Provincial Planning &amp; Development Office</b>			
- General Administration (Other General Services)	5	1	6
<b>Provincial Legal Office</b>			
- General Administration (Other General Services)	0	1	1
<b>Provincial Human Resource Management Office</b>			
- General Admin. - Other General Services	0	4	4
<b>Provincial Accountant's Office</b>			
- General Administration (Other General Services)	4	8	12
<b>Provincial Treasurer's Office</b>			
- General Administration (Other General Services)	4	2	6
<b>Provincial Information, Communication and Knowledge Management Office</b>			
- General Admin, Other General Services	21	10	31




OFFICE	MALE	FEMALE	TOTAL
<b>Special Projects and Programs</b>			
<b>Provincial General Services Office</b>			
- General Administration (Janitorial Services)	25	4	29
- General Administration (Other General Services)	11	6	17
- Beautification of Capitol Park and Plaza - Janitorial Services	6	0	6
- PGSO - Improvement of PGSO Depot (Completion) Gov't. Center, Mankilam, Tagum City	2	0	2
- Installation of Street Direction Signages, Humps and Pedestrian Lanes, Gov't. Center, Mankilam, Tagum City, Davao del Norte	2	0	2
- PSWDO- Repair & Maint. Of Office Bldg., CY 2025 (Re-roofing of PSWDO Officer Bldg.	2	0	2
- Ground Concreting and Landscaping of New SP Bldg., (Phase2), Gov't. Center, Mankilam, Tagum City	1	0	1
- PGSO - Installation of Streetlights with Solar Panels (Phase II), Gov't. Center, Mankilam, Tagum Citym Davao del Norte	4	0	4
-PICKMO-Repair and maint. Of Office Building (PICKMO Gen. Admin.)	1	0	1
- Improvement of OMMA/NCIP Bldg., Gov't. Center, Mankilam, Tagum City	2	0	2
- PGSO- Rehab Concrete Fence from OMMA/NCIP to PRC (Phase II), Gov't. Center, Mankilam, Tagum City, Davao del Norte	8	0	8
- PGSO- Rehab Concrete Fence from OMMA/NCIP to PRC, Gov't. Center, Mankilam, Tagum City, Davao del Norte	2	0	2
- PEEDO - Gen. Admin - Repair & Maint. Of Bldg., & Other Structures (Improvement of Samal District Hospital))	4	0	4
	<b>70</b>	<b>10</b>	<b>80</b>
<b>Provincial Health Office</b>			
- General Administration (Other General Services)	4	8	12
- Maternal & Child Health Care Project (Other General Services)	1	0	1
- PHO-Gen. Admin. Other General Services (LPRRC)	7	6	13
	<b>12</b>	<b>14</b>	<b>26</b>
<b>Provincial Social Welfare and Development Office</b>			
- Community & Family Welfare Project - Other General Services	0	0	0
- Crisis Intervention Project Other General Services	3	16	19
- Residential Care Facilities Project	0	2	2
- Management Support Services Other General Services	4	1	5
	<b>7</b>	<b>19</b>	<b>26</b>
<b>Provincial Agriculturist's Office</b>			
- Cereals Enhancement Project (Other General Services)	4	0	4
- High Value Crops Development Project (Other General Services)	14	10	24
- Agricultural Support Services Project (Other General Services)	2	5	7
- Fishery Enhancement Project (Other General Services)	3	1	4
- Agribusiness Development Project (Other General Services)	0	1	1
- On Farm Research Project - Other General Services	1	0	1
- Support Boost Livestock & Poultry Industry Project - Other General Services	1	1	2
- Gen. Admin. Other General Services	23	18	41
	<b>48</b>	<b>36</b>	<b>84</b>
<b>Provincial Veterinarian's Office</b>			
- Livestock & Poultry Production & Restocking Project (Other General Services)	19	6	25
- Animal Healthcare & Disease Mgt. Project (Other General Services)	5	0	5
- Rabies Control & Prevention Projects (Other General Services)	2	1	3
- General Admin. - Other General Services	8	3	11
	<b>34</b>	<b>10</b>	<b>44</b>



OFFICE	MALE	FEMALE	TOTAL
<b>Special Projects and Programs</b>			
<b>PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE</b>			
- Mineral Resources Mgt. Project (Environment/Sanitary Services)	6	2	8
- Agroforestry Management Project (Environment/Sanitary Services)	1	1	2
- Land Surveying and Mapping Project - Environment/Sanitary Services	0	2	2
- Solid Waste Mgt. Educ & Enforcement Project (Environment/Sanitary Services)	2	0	2
- Tree plantation Management Project - Environment/Sanitary Services	11	5	16
- General Admin. - Other General Services	16	3	19
	<b>36</b>	<b>13</b>	<b>49</b>
<b>PROVINCIAL ENGINEER'S OFFICE</b>			
- Admin. General Administration - Other General Services	1	0	1
- Motorpool Other General Services	16	2	18
- Engineering & Infrastructure - QACD - Other General Services	0	0	0
- Engineering & Infrastructure - PDPM - Other General Services	2	0	2
- Repairs & Maintenance of Provincial Roads, Dist 1	44	0	44
- Engineering & Infrastructure – Other General Services, District 1	6	0	6
- Engineering & Infrastructure – Other General Services, District 2	6	5	11
-Improvement of Water System , Brgy. Napungas, Asuncion, DDN District I	5	0	5
- Construction of Water System (Phase II), Pandapan, Tagum City, Davao del Norte, District I	5	0	5
- Desilting of Bunawan Creek (Concepcion Sagayen Portion) Phase I, Ausncion, DDN District I	5	0	5
- Construction of K9 Dog House, Brgy. Mankilam, Tagum City, DDN District I	16	0	16
- Improvement of Mabaus-Cabay-angan Provincial Road, Carmen, Davao del Norte, District II	7	0	7
- Improvement of Multi-Purpose Covered Court.Evacuation Center (Phase II) Bahay Pag-asa, New Corella, Davao del Norte, District I	7	0	7
- Desilting of Matin-aw Creek (Casig -ang Section) Phase 2 BE Dujali, DDN, District II	3	0	3
- Repairs & Maintenance of Provincial Roads - District 2	16	0	16
	<b>139</b>	<b>7</b>	<b>146</b>
<b>Provincial Economic Enterprise Development Office</b>			
- RCPC/CHB Making - Other General Services	11	0	11
- Blood Center -Other General Services	1	0	1
- PEEDO-Admin -Other General Services	0	1	1
- Davao del Norte Hospital (Kapalong Zone) - General Administration(Other General Services)	48	92	140
-Davao del Norte Hospital (Kapalong Zone) - General Administration (Janitorial Services)	21	5	26
- Davao del Norte Hospital (Kapalong Zone) - General Administration(Other General Services) - PEEDO-ADMIN	0	1	1
-Davao del Norte Hospital (Carmen Zone) - General Administration(Other General Services)	36	70	106

OFFICE	MALE	FEMALE	TOTAL
<b>Special Projects and Programs</b>			
-Davao del Norte Hospital (Carmen Zone) - General Administration (Janitorial Services)	7	1	8
-Davao del Norte Hospital ( IGACOS Zone) - General Administration(Other General Services)	35	75	110
-Davao del Norte Hospital ( IGACOS Zone) - General Administration (Janitorial Services)	7	5	12
	166	250	416
<b>Provincial Sports and Youth Development Office</b>			
- General Admin - Other General Services	7	2	9
- General Admin -Janitorial Services	16	2	18
	23	4	27
<b>Vice Governor's Office</b>			
- Legislative Research Project (Other General Services)	178	65	243
<b>Sanggunian Panlalawigan Office</b>			
- SPO - Legislation - Other General Services	71	44	115
<b>GRAND TOTAL &gt; &gt; &gt; &gt;</b>	<b>1081</b>	<b>668</b>	<b>1749</b>

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**WORKFORCE STATISTICAL DATA**  
**HONORARIUM PAID WORKERS**  
as of May 31 2025

OFFICE	MALE	FEMALE	TOTAL
<b>Special Projects and Programs</b>			
<b>Provincial Governor's Office</b>			
- SEF - Provincial Madrasah Literacy Program - Honoraria	52	40	92
- SEF - Drop Out Reduction Program - Honoraria - Itinerant Teachers	0	15	15
- SEF - Elementary /Secondary - Honoraria-Municipal/Barangay/PTA paid LSB Teacher (Talaingod)	8	26	34
- SEF - Elementary /Secondary - Honoraria-Municipal/Barangay/PTA paid LSB Teacher (Kapalong)	9	14	23
- SEF - Alternative Learning System - Honoraria (Instructional Manager)	9	38	47
- SEF - Davao del Norte Sports Academy - Honoaria - LSB Paid Teacher	0	4	4
- SEF - Elem/Secondary-Honoraria-Learning Support Aides (Division Library Hub)	0	2	2
- SEF - Arabic Literacy & Islamic Values Education Program - Honoraria	4	3	7
<b>Provincial Agriculturist's Office</b>			
- PAGRO - General Administration - Honorarium - Barangay Agriculture Worker (BAW)	122	76	198
<b>GRAND TOTAL &gt; &gt; &gt; &gt;</b>	<b>204</b>	<b>218</b>	<b>422</b>

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**WORKFORCE STATISTICAL DATA  
CONTRACT OF SERVICE WORKERS**  
as of May 31, 2025

OFFICE	MALE	FEMALE	TOTAL
<b>Special Projects and Programs</b>			
<b>Provincial Governor's Office</b>			
- Socio-Cultural Program	1	0	1
- Anti- Criminality & Lawlessness Project - Security Services	3	0	3
- PGO - Management Support Services - Other General Services	92	50	142
	<b>96</b>	<b>50</b>	<b>146</b>
<b>Provincial Economic Enterprise Development Office</b>			
-DDNH Kapalong Zone - General Administration (Other Professional Services)	12	13	25
-DDNH Carmen Zone - General Administration (Other Professional Services)	9	10	19
-DDNH Carmen Zone - General Administration (Other General Services)	1	1	2
-DDNH IGACOS Zone - General Administration (Other Professional Services)	11	5	16
	<b>33</b>	<b>29</b>	<b>62</b>
<b>Provincial Legal Office</b>			
- PGO - Conflict, Insurgency & Anti-Terrorism Project - Other General Services (CLAP)	2	2	4
- General Admin - Other General Services	0	1	1
	<b>2</b>	<b>3</b>	<b>5</b>
<b>Provincial Administrator's Office</b>			
- Basic Literacy Project - OGS	0	5	5
<b>Provincial Health Office</b>			
- DDNH LPRRC - General Administration (Other Professional Services)	1	1	2
- Prevention & Control of Non-Communicable Disease Project - Other Professional Services)	0	1	1
- Prevention & Control of Communicable Disease Project - Other Professional Services	1	1	2
- Maternal and Child Health Care Project - Other Professional Services	0	1	1
	<b>2</b>	<b>4</b>	<b>6</b>
<b>Provincial Environment and Natural Resources Office</b>			
- Pantaron Mountain Range Mgt. Project - Environment/Sanitary Services	66	3	69
<b>Provincial Disaster Risk Reduction and Management Office</b>			
Expenses	1	3	4
<b>Provincial Information Communication and Knowledge Managment Office</b>			
- PICKMO - General Admin, - Other General Services	7	1	8
<b>Vice Governor's Office</b>			
- Legislative Research Project - OGS	1	0	1
<b>GRAND TOTAL &gt;&gt;&gt;&gt;</b>	<b>208</b>	<b>98</b>	<b>306</b>

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