



Republic of the Philippines
Province of Davao del Norte
PROVINCIAL HUMAN RESOURCE MANAGEMENT OFFICE
Government Center, Capitol Building
Mankilam, Tagum City, Davao del Norte

WORKFORCE STATISTICAL DATA SUMMARY
As of July 31, 2023

EMPLOYMENT STATUS	MALE	FEMALE	TOTAL
PLANTILLA PERSONNEL			
Permanent	410	371	781
Temporary	6	0	6
Coterminous	69	21	90
Elective	12	4	16
SUB TOTAL	497	396	893
NON-PLANTILLA PERSONNEL			
Casual	440	236	676
Job Order	937	466	1403
Honorarium Paid	174	57	231
Contract of Service	34	24	58
SUB TOTAL	1,585	783	2,368
GRAND TOTAL > > >	2,082	1,179	3,261

Prepared by:


NELDA D. RAMOS
Administrative Officer IV

Reviewed by:


MILA C. LAURENO, MHRM
PG Assistant Department Head

NOTED:


EDWIN A. PALERO, MPA, MHRM
PG Department Head



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WORKFORCE STATISTICAL DATA
PER PLANTILLA
As of July 31, 2023

OFFICE	MALE PERSONNEL					FEMALE PERSONNEL				GRAND TOTAL
	Permanent	Temporary	Coterminous	Elective	TOTAL	Permanent	Coterminous	Elective	TOTAL	MALE AND FEMALE
Provincial Governor's Office			31	1	32		3		3	35
Provincial Administrator's Office	54	1			55	45	1		46	101
Provincial Human Resource Management Office	10				10	20			20	30
Provincial Information, Communication and Knowledge Management Office	7	1	1		9	3			3	12
Provincial Planning and Development Office	5				5	15			15	20
Provincial General Services Office	42				42	12			12	54
Provincial Budget Office	4				4	7			7	11
Provincial Accountant's Office	6				6	27			27	33
Provincial Legal Office	2				2	1	1		2	4
Provincial Treasurer's Office	16				16	16			16	32
Provincial Assessor's Office	14				14	12			12	26
Provincial Health Office	12				12	27			27	39
Provincial Social Welfare and Development Office	11				11	14			14	25
Provincial Agriculturist's Office	23				23	30			30	53
Provincial Veterinarian's Office	9				9	4			4	13
Provincial Environment and Natural Resources Office	14				14	10			10	24
Provincial Engineer's Office	109	4			113	26			26	139
Provincial Economic Enterprise Development Office	3				3	2			2	5
- Davao del Norte Luntiang Paraiso Regional Rehabilitation Center for Drug and Alcoholic Dependency	4				4	1			1	5
- Davao del Norte Blood Center	4				4	7			7	11
- Davao del Norte Hospital (Kapalong Zone)	15				15	23			23	38
- Davao del Norte Hospital (Carmen Zone)	11				11	38			38	49
- Davao del Norte Hospital (Island Garden City of Samal Zone)	19				19	20			20	39
Provincial Sports and Youth Development Office	6				6	1			1	7
Vice Governor's Office			9	1	10		2		2	12
Sangguniang Panlalawigan Office			28	10	38		14	4	18	56
Office of the Secretary to the Sanggunian	10				10	10			10	20
TOTAL	410	6	69	12	497	371	21	4	396	893

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WORKFORCE STATISTICAL DATA


CASUAL PERSONNEL

as of July 31, 2023

OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
Provincial Governor's Office			
- General Administration (Lumpsum) Salries & Wages Casual/Contractual	112	102	214
- Commission on Election (Miscellaneous General Public Services)	2	0	2
- Anti-Criminality and Lawlessness Project - Provisional of Civil Security Program Services (Security Services)	11	0	11
- Anti-Criminality and Lawlessness Project - Support to PADAC/LAPDA, Balay Silangan & SPEC- Other General Services	2	5	7
- Conflict, Insurgency and Anti-Terrorism Project - Children in Conflict w/Law (Bahay Pag-asa)- Other General Services	6	2	8
- Conflict, Insurgency and Anti-Terrorism Project - ECLIP, Operation of Balay Panaghiusa & CSAC- Other General Services	1	0	1
	134	109	243
Provincial Administrator's Office			
- Livelihood & Business Enterprise Creation Project (Other General Services)	1	0	1
- Technology & Livelihood Training Projects- (Other General Services)	0	1	1
- Scholarship & Education Grants Projects (Other General Services)	0	1	1
- Maintenance & Operation of DavNor TechVoc Center Project - (Other General Services)	0	1	1
- Employment Facilitation Project - (Other General Services)	2	0	2
- Info System Development & Maintenance Project	7	5	12
- IT Infra Development & Maintenance Project (Other General Services)	6	1	7
	16	9	25
Provincial Planning and Development Office			
- General Administration (Other General Services)	4	0	4
Provincial General Services Office			
- General Administration (Other General Services)	4	5	9
- General Administration (Janitorial Services)	12	6	18
	16	11	27
Provincial Social Welfare and Development Office			
- Residential Care Facilities Project (Women Dev't Center) -Other General Services	0	6	6
Provincial Health Office			
- General Administration - Other Gen. Services	6	5	11
- Maternal & Child Health Project - Other General Services	1	1	2
- Drug Testing Laboratory Project - Other General Services	0	1	1
- Water Bacteriology Project - Other General Services	1	0	1
- Universal Health Care Project - Other General Services	2	0	2
	10	7	17
Provincial Agriculturist's Office			
- On Farm Research Project (Other General Services)	4	0	4
- Agricultural Support Services Project (Other General Services)	2	1	3
- Operation and Maintenance of Farm Machinery & Equipment (Other General Services)	4	0	4
- Agribusiness Development Project (Other General Services)	1	0	1
	11	1	12
Provincial Veterinarian's Office			
- Animal Healthcare & Disease Mgt. Project (Other General Services)	1	0	1
- Livestock & Poultry Productions & Restocking Project (Other General Services)	4	3	7
- Rabies Control & Prevention Project	1	0	1
	6	3	9
Provincial Environment & Natural Resources Office			
- Tree Plantation Project (Environment/Sanitary Services)	2	0	2
- Integrated Waste Disposal Mgt. Systems Project - Environment/Sanitary Services	1	0	1

OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
Provincial Engineer's Office			
- Motorpool General Administration – (Lumpsum) Salaries & Wages –	13	0	13
- General Administration –Other General Services	5	0	5
- Engineering & Infrastructure PDPM - Other General Services	16	6	22
- Engineering & Infrastructure QACD - Other General Services	9	1	10
- Engineering & Infrastructure -1st Engineering District – Other General Services	55	11	66
- Engineering & Infrastructure -2nd Engineering District – Other General Services	32	2	34
	130	20	150
Provincial Economic Enterprise Development Office			
- RCPC/CHB mAKING-Salaries & Wages - Casual/Contractual	7	0	7
- LPRRC FOR Drugs & Alcohol Dependency - Other Gen. Services	4	6	10
- Blood Center - Other General Services	1	1	2
-Davao del Norte Hospital (Kapalong Zone) - Other General Services	15	25	40
-Davao del Norte Hospital (Carmen Zone)- Other General Services	14	8	22
-Davao del Norte Hospital (Island Garden City of Samal Zone)- Other General	13	4	17
	54	44	98
VICE GOVERNOR'S OFFICE			
- Salaries & Wages - Casual/Contractual	10	2	12
- Legislative Research Program (Other General Services)	27	15	42
	37	17	54
SANGGUNIANG PANLALAWIGAN OFFICE			
- Salaries & Wages - Casual/Contractual	8	6	14
OFFICE OF THE SECRETARY TO THE SANGGUNIAN			
- Legialative Backstopping Project - Other General Services	6	0	6
GRAND TOTAL >>>>	440	236	676

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WORKFORCE STATISTICAL DATA
JOB ORDER WORKERS
as of July 31, 2023

OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
Provincial Governor's Office			
- MSSP General Services (Janitorial Services)	6	2	8
- MSSP General Services (Other General Services)	289	172	461
- Peace and Order Program-Anti-Criminality & Lawlessness Project (Security Services)	26	2	28
- Anti-Criminality & Lawlessness Project - Support to PADAC/LADPA, Balay Silangan & Spec - Other General Services	2	1	3
- Conflict, Insurgency & Anti-Terrorism Project - Children in Conflict w/law (Bahay pag-asa) - Other General Services	3	2	5
- Conflict, Insurgency & Anti-Terrorism Project - E-CLIP, Operation of Balay Panaghiusa & CSAC - Other General Services	4	7	11
- Conflict, Insurgency & Anti-Terrorism Project - Comp. Legal Assistance Project (CLAP) - Other General Services	3	0	3
- Gender and Development Project (GAD)	0	1	1
- Conflict, Insurgency & Anti-Terrorism Project - DavNor Kaagapay (PAGRO)	5	9	14
- Conflict, Insurgency & Anti-Terrorism Project - DavNor Kaagapay (PVO)	3	0	3
- Conflict, Insurgency & Anti-Terrorism Project - DavNor Kaagapay (PENRO) - Environment/Sanitary Services	13	9	22
	354	205	559
Provincial Administrator's Office			
- General Administration - OGS	1	1	2
- PDRRMD - DRR/CCA Promotion, Awareness & Advocacy Project - Support to OPCEN & Training Center - OMOE	24	7	31
- PDRRMD Emergency Response & Assistance Project - OMOE	2	2	4
- PDRRMD Emergency Preparedness Project - DRRM in Health - Other Maintenance	1	5	6
- PDRRMD Animal Health Care & Disease Mgt. Project - Other Maintenance & Operating Expenses	35	6	41
- Trade & Investment Promotion, Facilitation & Generation Project -(Other General Services)	0	3	3
- Employment Facilitation Project - (Other General Services)	0	1	1
- Scholarship & Education Assistance Project - (Other General Services)	1	0	1
- Basic Literacy Project (Other General Services)	1	0	1
- Info System Development & Maintenance Project (Other General Services)	2	0	2
- IT Infrastructure Development & Maintenance Project (Other General Services)	1	0	1
	68	25	93
Provincial Planning & Development Office			
- General Administration (Other General Services)	4	1	5
Provincial General Services Office			
- General Administration (Janitorial Services)	18	3	21
- General Administration (Other General Services)	2	1	3
- Beautification of Capitol Park and Plaza - Janitorial Services	6	0	6
	26	4	30
Provincial Health Office			
- General Administration (Other General Services)	1	0	1
- Maternal & Child Health Care Project (Other General Services)	1	0	1
	2	0	2
Provincial Social Welfare and Development Office			
- Residential Care Facilities Project	0	3	3
- Crisis Intervention Project (Other General Services)	5	11	16
- Community & Family Welfare Project	1	1	2

OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
- High Value Crops Development Project (Other General Services)	7	2	9
- Agricultural Support Services Project (Other General Services)	1	3	4
- Fishery Enhancement Project (Other General Services)	3	1	4
- Agribusiness Development Project (Other General Services)	0	1	1
- On Farm Research Project (Other General Services)	2	0	2
- Australian Center for International Agricultural research (ACIAR) - Banana Project	1	0	1
	16	7	23
Provincial Veterinarian's Office			
- Livestock & Poultry Production & Restocking Project (Other General Services)	14	6	20
- Animal Healthcare & Disease Mgt. Project (Other General Services)	2	1	3
- Rabies Control & Prevention Projects (Other General Services)	3	3	6
- Trust Fund (Establishment of Livestock & poultry Multiplier Farm in Various Sites in Davao del Norte)	4	0	4
	23	10	33
PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE			
- Mineral Resources Mgt. Project (Environment/Sanitary Services)	8	1	9
- Agroforestry Management Project (Environment/Sanitary Services)	0	1	1
- Solid Waste Mgt. Educ & Enforcement Project (Environment/Sanitary Services)	1	1	2
	9	3	12
PROVINCIAL ENGINEER'S OFFICE			
- Motorpool Other General Services	25	2	27
- Engineering & Infrastructure - QACD - Other General Services	0	2	2
- Engineering & Infrastructure - PDPM - Other General Services	3	0	3
- Repairs & Maintenance of Provincial Roads, Dist 1	27	0	27
- Engineering & Infrastructure - Other General Services, 1st Engineering District	18	3	21
- Engineering & Infrastructure - Other General Services, 2nd Engineering District	7	7	14
- Concreting of Canal & Construction of Concrete Pathway, Salawao, Sto. Niño, Talaingod, Dist 1	27	0	27
- Construction of 3 Classroom Bldg. at Kapugi Elem. School, Gupitan, Kapalong, DDN, Dist. I	2	0	2
- Installation of Gutter w/ water tank Tibucag Housing Project Site, Sitio Tibucag, Dagohoy,	5	0	5
- Construction of 3 Classroom Bldg. at Kim-isog Elem. School, Gupitan, Kapalong, DDN, Dist. I	14	0	14
- Construction of 2 Classroom at Dulyan I.S. Sitio Dulyan, Palma Gil, Talaingod, DDN Dist 1	4	0	4
- Construction of 2 Classroom at Dagohoy I.S. Dagohoy, Talaingod, DDN, District 1	4	0	4
- Road Upgrading of Dagohoy-Daligdigon Prov'l. Road (Rectification)(Revised) Talaingod, DDN, District I	8	0	8
- Construction of Additional Dormitory (Bahay Pag-Asa, Prefab Facility for CICL) 2nd Revision, New Corella, DDN, Dist. I	7	0	7
- Improvement/Completion of Child Development Center, Renzo CDC, Renzo Subd., Visayan Village, Tagum City, DDN, Dist. I	6	0	6
- Construction of Concrete Steps, Natulinan ES, Talaingod, DDN, Dist. I	19	0	19
- Construction of Single Barrel 4.00mx4.00m RCBC at Sitio Daligdigon (2nd Revision), Brgy. Dagohoy, Talaingod, DDN, Dist. I	5	0	5
- Rehabilitation of Tiapo Elementary School Access Road, Gupitan, Kapalong, Dist. 1	5	0	5
- Expansion of Potable Water System, Brgy. Patrocenio, New Corella, DDN, Dist. I	3	0	3
- Construction of Water System Brgy. Pandapan, Tagum City, DDN, Dist. I	4	0	4
- Desiltation of Canal Along National Highway to Albite Area, P4B, Sto. Niño, Talaingod, Dist 1	15	0	15
- Repairs & Maintenance of Provincial Roads - District 2	8	0	8
- Rehabilitation/Improvement of Davao del Norte Hospital Samar Zone (ER, Laboratory, Nurse Station & Ward) Peñaflata, IGACOS, DDN, District II	4	0	4
- Establishment of Livestock & Poultry Multiplier Farm (Fence, Goatery) Pangubatan, IGACOS, DDN, Dist. II	3	0	3
- Ground Development of Proposed Site for Infirmary, Brgy. Casig-Ang, Sto. Tomas, District II	8	0	8
- Slope Protection Along San Miguel-Moslog Kinamayan (Phse II), Sto. Tomas, Dist. 11	18	0	18
-PROPOSED ROAD OPENING/WIDENING OF BDRY. BALAGUNAN-MAMALE - BDRY. ALEXANDRIA, STO.			

OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
	270	14	284
Provincial Economic Enterprise Development Office			
- RCPC/CHB Making - Other General Services	11	0	11
- LPRRC for Drugs & Alcoholic Dependency - Other General Services	11	3	14
- Blood Center -Other General Services	4	2	6
- Davao del Norte Hospital (Kapalong Zone) - General Administration(Other General Services)	25	52	77
-Davao del Norte Hospital (Kapalong Zone) - General Administration (Janitorial Services)	13	5	18
-Davao del Norte Hospital (Carmen Zone) - General Administration(Other General Services)	29	53	82
-Davao del Norte Hospital (Carmen Zone) - General Administration (Janitorial Services)	9	1	10
-Davao del Norte Hospital (IGACOS Zone) - General Administration(Other General Services)	25	61	86
-Davao del Norte Hospital (IGACOS Zone) - General Administration (Janitorial Services)	6	4	10
	133	181	314
Provincial Sports and Youth Development Office			
- General Administration -Janitorial Services	25	1	26
Office of the Secretary to the Sanggunian			
- Legislative Backstopping Project (Other General Services)	1	0	1
GRAND TOTAL > > > >	937	466	1403

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WORKFORCE STATISTICAL DATA
HONORARIUM PAID WORKERS
as of July 31, 2023

OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
Provincial Governor's Office			
- MSSP (Other General Services)	38	9	47
- Anti Criminality & Lawlessness Project - Provisional of Civil Security Program Services (Security Services)	21	0	21
- Comprehensive Legal Assistance (Other General Services)	3	0	3
- Provincial Local School Board - SEF Alternative Learning System (ALS) Budget	0	1	1
- SEF Provincial Madrasah Literacy Program	57	32	89
	119	42	161
Provincial Environment & Natural Resources Office			
- Pantaron Mountain Range Management Project (Environment/Sanitary Services)	24	0	24
Provincial Health Office			
- Prevention & Control of Non-Communicable Disease Project - Other Professional Services	0	2	2
- Prevention & Control of Communicable Disease Project - Other Professional Services	1	1	2
- Maternal & Child Health Care Project - Other Professional Services	0	1	1
	1	4	5
Vice Governor's Office			
-Legislative Research Program	30	11	41
GRAND TOTAL >>>>	174	57	231

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**WORKFORCE STATISTICAL DATA
CONTRACT OF SERVICE WORKERS**
as of July 31, 2023

OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
Provincial Governor's Office			
- Socio-Cultural Program	1	0	1
	1	0	1
Provincial Economic Enterprise Development Office			
- DDNH LPRRC - General Administration (Other Professional Services)	1	1	2
-DDNH Kapalong Zone - General Administration (Other Professional Services)	14	11	25
-DDNH Carmen Zone - General Administration (Other Professional Services)	7	7	14
-DDNH IGACOS Zone - General Administration (Other Professional Services)	11	5	16
	33	24	57
GRAND TOTAL > > > >	34	24	58

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