

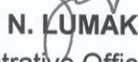


Republic of the Philippines  
Province of Davao del Norte  
**PROVINCIAL HUMAN RESOURCE MANAGEMENT OFFICE**  
Government Center, Capitol Building  
Mankilam, Tagum City, Davao del Norte

**WORKFORCE STATISTICAL DATA SUMMARY**  
As of April 30, 2023

EMPLOYMENT STATUS	MALE	FEMALE	TOTAL
<b>PLANTILLA PERSONNEL</b>			
Permanent	405	369	774
Temporary	4	0	4
Coterminous	63	20	83
Elective	12	4	16
<b>SUB TOTAL</b>	<b>484</b>	<b>393</b>	<b>877</b>
<b>NON-PLANTILLA PERSONNEL</b>			
Casual	408	217	625
Job Order	959	477	1436
Honorarium Paid	192	112	304
Contract of Service	34	24	58
<b>SUB TOTAL</b>	<b>1,593</b>	<b>830</b>	<b>2,423</b>
<b>GRAND TOTAL &gt;&gt;&gt;&gt;</b>	<b>2,077</b>	<b>1,223</b>	<b>3,300</b>

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**WORKFORCE STATISTICAL DATA**  
**PER PLANTILLA**  
As of April 30, 2023

OFFICE	MALE PERSONNEL					FEMALE PERSONNEL				GRAND TOTAL
	Permanent	Temporary	Coterminous	Elective	TOTAL	Permanent	Coterminous	Elective	TOTAL	MALE AND FEMALE
Provincial Governor's Office			27	1	28		3		3	31
Provincial Administrator's Office	53	1			54	47	1		48	102
Provincial Human Resource Management Office	10				10	19			19	29
Provincial Information, Communication and Knowledge Management Office	6		1		7	3			3	10
Provincial Planning and Development Office	5				5	15			15	20
Provincial General Services Office	43				43	15			15	58
Provincial Budget Office	4				4	7			7	11
Provincial Accountant's Office	6				6	27			27	33
Provincial Legal Office	2				2	1	1		2	4
Provincial Treasurer's Office	16				16	16			16	32
Provincial Assessor's Office	15				15	12			12	27
Provincial Health Office	12				12	28			28	40
Provincial Social Welfare and Development Office	11				11	14			14	25
Provincial Agriculturist's Office	24				24	27			27	51
Provincial Veterinarian's Office	9				9	4			4	13
Provincial Environment and Natural Resources Office	14				14	10			10	24
Provincial Engineer's Office	104	3			107	24			24	131
Provincial Economic Enterprise Development Office	3				3	1			1	4
- Davao del Norte Luntiang Paraiso Regional Rehabilitation Center for Drug and Alcoholic Dependency	4				4	1			1	5
- Davao del Norte Blood Center	4				4	7			7	11
- Davao del Norte Hospital (Kapalong Zone)	14				14	23			23	37
- Davao del Norte Hospital (Carmen Zone)	11				11	38			38	49
- Davao del Norte Hospital (Island Garden City of Samal Zone)	19				19	19			19	38
Provincial Sports and Youth Development Office	6				6	1			1	7
Vice Governor's Office			10	1	11		1		1	12
Sangguniang Panlalawigan Office			25	10	35		14	4	18	53
Office of the Secretary to the Sanggunian	10				10	10			10	20
<b>TOTAL</b>	<b>405</b>	<b>4</b>	<b>63</b>	<b>12</b>	<b>484</b>	<b>369</b>	<b>20</b>	<b>4</b>	<b>393</b>	<b>877</b>

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**WORKFORCE STATISTICAL DATA**  
**CASUAL PERSONNEL**  
as of April 30, 2023

OFFICE	MALE	FEMALE	TOTAL
<b>Special Projects and Programs</b>			
<b>Provincial Governor's Office</b>			
- General Administration (Lumpsum) Salries & Wages Casual/Contractual	111	95	206
- Commission on Election (Miscellaneous General Public Services)	2	0	2
- Anti-Criminality and Lawlessness Project - Provisional of Civil Security Program Services (Security Services)	12	0	12
- Anti-Criminality and Lawlessness Project - Support to PADAC/LAPDA, Balay Silangan & SPEC- Other General Services	2	3	5
- Conflict, Insurgency and Anti-Terrorism Project - Children in Conflict w/Law (Bahay Pag-asa)- Other General Services	6	1	7
- Conflict, Insurgency and Anti-Terrorism Project - ECLIP, Operation of Balay Panaghiusa & CSAC- Other General Services	1	0	1
	<b>134</b>	<b>99</b>	<b>233</b>
<b>Provincial Administrator's Office</b>			
- Livelihood & Business Enterprise Creation Project (Other General Services)	1	0	1
- Technology & Livelihood Training Projects- (Other General Services)	0	1	1
- Scholarship & Education Grants Projects (Other General Services)	0	1	1
- Maintenance & Operation of DavNor TechVoc Center Project - (Other General Services)	0	1	1
- Employment Facilitation Project - (Other General Services)	2	0	2
- Info System Development & Maintenance Project	8	5	13
- IT Infra Development & Maintenance Project (Other General Services)	6	0	6
	<b>17</b>	<b>8</b>	<b>25</b>
<b>Provincial Planning and Development Office</b>			
- General Administration (Other General Services)	3	0	3
<b>Provincial General Services Office</b>			
- General Administration (Other Geneneral Services)	4	5	9
- General Administration (Janitorial Services)	13	6	19
	<b>17</b>	<b>11</b>	<b>28</b>
<b>Provincial Social Welfare and Development Office</b>			
- Residential Care Facilities Project (Women Dev't Center) -Other General Services	0	6	6
<b>Provincial Health Office</b>			
- General Administration - Other Gen. Services	5	4	9
- Maternal & Child Health Project - Other General Services	1	0	1
- Drug Testing Laboratory Project - Other General Services	0	1	1
- Water Bacteriology Project - Other General Services	1	0	1
	<b>7</b>	<b>5</b>	<b>12</b>
<b>Provincial Agriculturist's Office</b>			
- On Farm Research Project (Other General Services)	4	0	4
- Agricultural Support Services Project (Other General Services)	2	1	3
- Operation and Maintenance of Farm Machinery & Equipment (Other General Services)	4	0	4
- Agribusiness Development Project (Other General Services)	1	0	1
	<b>11</b>	<b>1</b>	<b>12</b>
<b>Provincial Veterinarian's Office</b>			
- Animal Healthcare & Disease Mgt. Project (Other General Services)	1	0	1
- Livestock & Poultry Productions & Restocking Project (Other General Services)	4	3	7
- Rabies Control & Prevention Project	1	0	1
	<b>6</b>	<b>3</b>	<b>9</b>
<b>Provincial Environment &amp; Natural Resources Office</b>			
- Tree Plantation Project (Environment/Sanitary Services)	2	0	2
- Agroforestry Management Project (Environment/Sanitary Services)	0	2	2
- Land Surveying and Mapping Project (Environment/Sanitary Services)	2	0	2
- Pantaron Mountain Range Management Project (Environment/Sanitary Services)	2	0	2



OFFICE	MALE	FEMALE	TOTAL
<b>Special Projects and Programs</b>			
- Cave Management Project (Environment/Sanitary Services)	0	1	1
- Solid Waste Education & Enforcement Project	1	0	1
	<b>7</b>	<b>3</b>	<b>10</b>
<b>Provincial Engineer's Office</b>			
- Motorpool General Administration – (Lumpsum) Salaries & Wages – Casual/Contractual	13	0	13
- General Administration –Other General Services	3	0	3
- Engineering & Infrastructure PDPM - Other General Services	14	2	16
- Engineering & Infrastructure QACD - Other General Services	8	2	10
- Engineering & Infrastructure -1st Engineering District – Other General Services	55	11	66
- Engineering & Infrastructure -2nd Engineering District – Other General Services	32	2	34
	<b>125</b>	<b>17</b>	<b>142</b>
<b>Provincial Economic Enterprise Development Office</b>			
- RCPC/CHB mAKING-Salaries & Wages - Casual/Contractual	7	0	7
- LPRRC FOR Drugs & Alcohol Dependency - Other Gen. Services	4	6	10
- Blood Center - Other General Services	1	1	2
-Davao del Norte Hospital (Kapalong Zone) - Other General Services	14	27	41
-Davao del Norte Hospital (Carmen Zone)- Other General Services	14	10	24
-Davao del Norte Hospital (Island Garden City of Samal Zone)- Other General Services	13	4	17
	<b>53</b>	<b>48</b>	<b>101</b>
<b>VICE GOVERNOR'S OFFICE</b>			
- Salaries & Wages - Casual/Contractual	7	4	11
- Legislative Research Program (Other General Services)	8	6	14
	<b>15</b>	<b>10</b>	<b>25</b>
<b>SANGGUNIAN PANLALAWIGAN OFFICE</b>			
- Salaries & Wages - Casual/Contractual	8	6	14
<b>OFFICE OF THE SECRETARY TO THE SANGGUNIAN</b>			
- Legialative Backstopping Project - Other General Services	5	0	5
<b>GRAND TOTAL &gt; &gt; &gt; &gt;</b>	<b>408</b>	<b>217</b>	<b>625</b>

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Government Center, Capitol Building  
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**WORKFORCE STATISTICAL DATA**  
**JOB ORDER WORKERS**  
as of April 30, 2023

OFFICE	MALE	FEMALE	TOTAL
<b>Special Projects and Programs</b>			
<b>Provincial Governor's Office</b>			
- MSSP General Services (Janitorial Services)	8	2	10
- MSSP General Services (Other General Services)	288	173	461
- Peace and Order Program-Anti-Criminality & Lawlessness Project (Security Services)	29	2	31
- Peace and Order Program-Anti-Criminality & Lawlessness Project - Other General Services - Comprehensive Implementation of Provincial LADPA (Local Anti-Drug Plan of Action)	3	4	7
- Peace and Order Program-Conflict, Insurgency & Anti-Terrorism- Provision for Program on CICL (Bahay Pag-asa)	3	2	5
- Peace and Order Program-Conflict, Insurgency & Anti-Terrorism- Provision for Program on CICL (Implementation of Provincial E-Clip)	4	7	11
- Gender and Development Project (GAD)	0	1	1
- Conflict, Insurgency & Anti-Terrorism Project - DavNor Kaagapay (PAGRO)	5	5	10
- Conflict, Insurgency & Anti-Terrorism Project - DavNor Kaagapay (PVO)	4	0	4
- Conflict, Insurgency & Anti-Terrorism Project - DavNor Kaagapay (PENRO) - Environment/Sanitary Services	14	7	21
	<b>358</b>	<b>203</b>	<b>561</b>
<b>Provincial Administrator's Office</b>			
- General Administration (Lumpsum)	0	2	2
- PDRRMD - DRR/CCA Promotion, Awareness & Advocacy Project - Support to OPCEN & Training Center - OMOE	23	7	30
- PDRRMD Emergency Response & Assistance Project - OMOE	2	2	4
- PDRRMD Emergency Preparedness Project - DRRM in Health - Other Maintenance	1	5	6
- PDRRMD Animal Health Care & Disease Mgt. Project - Other Maintenance & Operating Expenses	35	6	41
- Trade & Investment Promotion, Facilitation & Generation Project -(Other General Services)	0	3	3
- Employment Facilitation Project - (Other General Services)	1	1	2
- Scholarship & Education Assistance Project - (Other General Services)	1	0	1
- Basic Literacy Project (Other General Services)	1	0	1
- Info System Development & Maintenance Project (Other General Services)	3	0	3
- IT Infrastructure Development & Maintenance Project (Other General Services)	1	0	1
	<b>68</b>	<b>26</b>	<b>94</b>
<b>Provincial Planning &amp; Development Office</b>			
- General Administration (Other General Services)	2	1	3
<b>Provincial General Services Office</b>			
- General Administration (Janitorial Services)	19	3	22
- General Administration (Other General Services)	2	2	4
- Beautification of Capitol Park and Plaza - Janitorial Services	6	0	6
- Renovation, Repainting, Retiling & Completion of OR/DR Complex (Furtherance), Kapalong Dist Hospital, Kapalong, DDN	6	0	6
- Rehab of Concrete Fence from Powerhouse to DTI, Gov't Center, Capitol, Mankilam, Tagum City, DDN	7	0	7
- Fabrication of Office Shelves/Cabinets of Provincial Offices/Archives, Gov't Center, Capitol, Mankilam, Tagum City, DDN	5	0	5
- Upgrading of PDRRMD Community Kitchen, Gov't Center, Capitol, Mankilam, Tagum City, DDN	3	0	3
- Landscaping of PGSO Nursery, Gov't Center, Capitol, Mankilam, Tagum City, DDN	1	1	2
	<b>49</b>	<b>6</b>	<b>55</b>
<b>Provincial Health Office</b>			
- General Administration (Other General Services)	1	1	2
- Universal Health Care Project - Other General Services	2	0	2
- Maternal & Child Health Care Project (Other General Services)	2	1	3
	<b>5</b>	<b>2</b>	<b>7</b>
<b>Provincial Social Welfare and Development Office</b>			
- Residential Care Facilities Project	0	3	3
- Crisis Intervention Project (Other General Services)	5	11	16
- Community & Family Welfare Project	1	1	2



OFFICE	MALE	FEMALE	TOTAL
<b>Special Projects and Programs</b>			
	6	15	21
<b>Provincial Agriculturist's Office</b>			
- Cereals Enhancement Project (Other General Services)	2	0	2
- High Value Crops Development Project (Other General Services)	6	3	9
- Agricultural Support Services Project (Other General Services)	1	3	4
- Fishery Enhancement Project (Other General Services)	3	1	4
- Agribusiness Development Project (Other General Services)	0	1	1
- On Farm Research Project (Other General Services)	2	0	2
- Australian Center for International Agricultural research (ACIAR) - Banana Project	2	0	2
	16	8	24
<b>Provincial Veterinarian's Office</b>			
- Livestock & Poultry Production & Restocking Project (Other General Services)	12	8	20
- Animal Healthcare & Disease Mgt. Project (Other General Services)	1	0	1
- Rabies Control & Prevention Projects (Other General Services)	3	2	5
- Trust Fund (Establishment of Livestock & poultry Multiplier Farm in Various Sites in Davao del Norte)	4	0	4
	20	10	30
<b>PROVINCIAL ENVIRONMENT AND NATURAL RESOURCES OFFICE</b>			
- Mineral Resources Mgt. Project (Environment/Sanitary Services)	9	1	10
- Agroforestry Management Project (Environment/Sanitary Services)	0	1	1
- Solid Waste Mgt. Educ & Enforcement Project (Environment/Sanitary Services)	1	1	2
- Land Surveying & Mapping Project (Environment/Sanitary Services)	1	1	2
- Pantaron Mountain Range Mgt. Project (Environment/Sanitary Services)	0	1	1
	11	5	16
<b>PROVINCIAL ENGINEER'S OFFICE</b>			
- Motorpool Other General Services	24	2	26
- Engineering & Infrastructure - QACD - Other General Services	1	0	1
- General Administration - Other General Services	0	1	1
- Engineering & Infrastructure - PDPM - Other General Services	8	4	12
- Repairs & Maintenance of Provincial Roads	27	0	27
- Engineering & Infrastructure - Other General Services, 1st Engineering District	18	3	21
- Concreting of Canal & Construction of Concrete Pathway, Salawao, Sto. Niño, Talaingod, Dist 1	7	0	7
- Desiltation of Canal Along National Highway to Albite Area, Sto. Niño, Talaingod, Dist 1	7	0	7
- Construction of Child Development Center, Misoloksok, Sto. Niño, Talaingod, Dist 1	12	0	12
- Establishment of Rain Water Collector System for Multiplier Farm, Sitio Salawao, Sto. Niño, Talaingod	8	0	8
- Ground Levelling of District 1 Agri Hub, New Corella	6	0	6
- Construction of Canal Lining, Tagum Comprehensive High School, Brgy. Mankilam, Tagum City, Dist 1	12	0	12
- Construction of Single Barrel 4.00m x 4.00m RCBC at Daligdigon (2nd Revision), Brgy. Dagohoy, Talaingod, District 1	6	0	6
- Improvement/Completion of Child Development Center, Cabang CDC, Pinamuno, San Isidro, District 1	2	0	2
- Slope Protection in Salawao, Talaingod, District II	12	0	12
- Construction of Single Barrel 4.00m x 4.00m RCBC along Limbaan-Sta. Fe-El Salvador, Provincial Road, New Corella, District 1	8	0	8
- Ground Levelling of Napunong Elementary School, Talaingod, Davao del Norte, Dist. I	6	0	6
- Desiltation of Libuganon River, Davao del Norte, Dist. I	2	0	2
- Rehabilitation of Tiapo Elementary School Access Road, Gupitan, Kapalong, Dist. 1	11	0	11
- Construction of Drainage System at Bahay Pag-Asa (Revised), New Corella, Dist. I	8	0	8
- Rehabilitation of BAEX Bldg. for Hatchery (revised), Tagum City, Dist. I	7	0	7
- Repairs & Maintenance of Provincial Roads - District II	21	0	21
- Engineering & Infrastructure - District II Other General Services	10	6	16
- Construction /Installation of Potable Water System, Brgy Lower Panaga, Panabo City, District II	5	0	5
- Installation of 72" DIA RCPC, Brgy. Sindaton, Panabo City, District II	5	0	5
- Proposed Road Opening/Widening of Brgy. Balagunan-Mamale- Brgy. Alexandria, Sto. Tomas - Panaga, Paquibato District, Davao City (Revised) Sto. Tomas, District II	12	0	12
- Rehabilitation of Bridge Backwall Protection along Mugas-Lanatad Provincial Road, Sto. Tomas, District II	5	0	5
- Construction of NBI Bldg. Brgy. Miranda, Babak Dist., IGACOS, District II	9	0	9
- Construction of Multi-Purpose Hall (VAWC BLDG.) (Revised), San Vicente, Panabo City, District II	3	0	3
- Desiltation of Canal from National Highway to NIA Canal, Sto. Tomas, District II	6	0	6
- Ground Development of Proposed Site for Infirmary, Brgy. Casig-Ang, Sto. Tomas, District II	9	0	9
- Slope Protection Along San Miguel-Moslog Kinamayan (Phse II), Sto. Tomas, Dist. 11	6	0	6
	283	16	299



OFFICE	MALE	FEMALE	TOTAL
Special Projects and Programs			
Provincial Economic Enterprise Development Office			
- RCPC/CHB Making - Other General Services	11	0	11
- LPRRC for Drugs & Alcoholic Dependency - Other General Services	9	4	13
- Blood Center -Other General Services	4	2	6
- Davao del Norte Hospital (Kapalong Zone) - General Administration(Other General Services)	29	52	81
-Davao del Norte Hospital (Kapalong Zone) - General Administration (Janitorial Services)	14	5	19
-Davao del Norte Hospital (Carmen Zone) - General Administration(Other General Services)	35	54	89
-Davao del Norte Hospital (Carmen Zone) - General Administration (Janitorial Services)	6	1	7
-Davao del Norte Hospital ( IGACOS Zone) - General Administration(Other General Services)	26	63	89
-Davao del Norte Hospital ( IGACOS Zone) - General Administration (Janitorial Services)	6	4	10
	140	185	325
Provincial Sports and Youth Development Office			
- Maintenance of Davao del Norte Sports and Tourism Complex -Janitorial Services	24	2	26
Office of the Secretary to the Sanggunian			
- Legislative Backstopping Project (Other General Services)	1	0	1
GRAND TOTAL > > > >	959	477	1436


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**WORKFORCE STATISTICAL DATA  
CONTRACT OF SERVICE WORKERS**  
as of April 30, 2023

OFFICE	MALE	FEMALE	TOTAL
<b>Special Projects and Programs</b>			
Provincial Governor's Office			
- Socio-Cultural Program	1	0	1
	1	0	1
<b>Provincial Economic Enterprise Development Office</b>			
- DDNH LPRRC - General Administration (Other Professional Services)	1	1	2
-DDNH Kapalong Zone - General Administration (Other Professional Services)	14	11	25
-DDNH Carmen Zone - General Administration (Other Professional Services)	7	7	14
-DDNH IGACOS Zone - General Administration (Other Professional Services)	11	5	16
	33	24	57
<b>GRAND TOTAL &gt; &gt; &gt; &gt;</b>	<b>34</b>	<b>24</b>	<b>58</b>

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